



**PLYMSTOCK SCHOOL
PERSONNEL RECRUITMENT
PERSON SPECIFICATION**

Head of Performing Arts TLR 1a

	ESSENTIAL	DESIRABLE
PROFESSIONAL QUALIFICATIONS	<ul style="list-style-type: none"> • A relevant degree • Qualified teacher status • Evidence of recent relevant professional development 	
TEACHING COMPETENCIES AND EXPERIENCE	<ul style="list-style-type: none"> • Excellent subject knowledge • Ability to deliver high quality teaching and learning across the age and ability range • Ability to raise standards of attainment and aspiration • Ability to teach either Drama or Music to A level 	<ul style="list-style-type: none"> • Experience of the role of a form tutor • Ability to teach both Drama and Music to GCSE
LEADERSHIP QUALITIES AND COMPETENCE	<ul style="list-style-type: none"> • Excellent understanding of safeguarding responsibilities • Commitment to the protection and safeguarding of children and young people. • An awareness of the whole school perspective • Able to set and maintain high standards for the whole team • A full understanding of the role of the Head of Department • Understanding of the need for departmental self-review • Good people management skills • Competence to monitor, evaluate and improve teaching • Ability to delegate and support others to achieve specific targets • Ability to analyse and use data to set targets for pupils and staff • Ability to lead training • An ability to inspire confidence • Ability to establish and maintain a culture of behaviour for learning within the classroom and in the corridor. 	<ul style="list-style-type: none"> • Experience of monitoring and evaluating teaching and learning • Experience of staff appraisal • Evidence of management experience within a department / school
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Is approachable, caring and has integrity • High aspirations for themselves and all students • Commitment to 'go the extra mile' to support students 	

	<ul style="list-style-type: none">• High levels of self-motivation• Shows a high level of commitment and determination• Is able to act consistently• Willingness to take part in extra curricula activities• Excellent organisational skills• High professional standards in dress, attendance, punctuality and time management	
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