

PLYMSTOCK SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2017

**PLYMSTOCK SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

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**PLYMSTOCK SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2017**

Members	Mr R Diment Mr A Edwards Mr K Bunt
Trustees	Mr K Bunt, Chair ^{2,3} Mr R Diment, Head Teacher (appointed 1 September 2016) ^{1,2,3} Mrs V Gregory ^{1,2} Mrs J Rickard, Vice Chair ^{1,2} Mrs B Schulz-Golder (resigned 6 September 2016) Mr A Edwards ^{1,2,3} Mr J Wright ^{1,3} Mr M Wallace, Staff Governor ^{1,2,3} Mrs D Utku ^{1,2,3} Mr N Kelly (appointed 7 December 2016) Mrs A-M Williams (appointed 21 October 2016) Mr T Worth (appointed 7 December 2016) Mrs J Blonden ³ Mrs L Greenleaf ^{1,2,3} Mrs J Hardal (resigned 5 July 2017) ^{1,2,3} Mr C Herman (resigned 8 March 2017) ^{1,2,3} Mrs C Stokes, Staff Governor ^{1,2,3} Mrs Z Mason (appointed 19 October 2016) ^{1,2,3} Ms S Sayer ^{1,2,3}

1 Curriculum committee

2 Personnel committee

3 Finance, audit and premises committee

Company registered number	07557886
Company name	Plymstock School
Principal and Registered office	Church Road Plymstock Plymouth PL9 9AZ
Company secretary	J Crookston
Accounting officer	R Diment
Senior management team	Mr R Diment, Headteacher Miss A Perry, Senior Deputy Headteacher Mrs K Dyke, Deputy Headteacher Mr W Sprenkel, Senior Assistant Headteacher Mrs J Crookston, School Business Manager
Independent auditors	Bishop Fleming LLP Chartered Accountants Statutory Auditors Salt Quay House 4 North East Quay Sutton Harbour Plymouth PL4 0BN

**PLYMSTOCK SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2017**

Advisers (continued)

Bankers	Lloyds TSB Bank plc 13 Fore Street Ivybidge Devon PL21 9AD
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**PLYMSTOCK SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2017**

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2017. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates an academy for pupils aged 11 to 18 in Plymouth. It has a pupil capacity of 1,600 and had a roll of 1,530 in the school census on 31 August 2017. Planned admission numbers are looking to be increased in September 2018 to 290.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust was incorporated on March 2011 and opened as an academy on 1 April 2011 is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy.

The Trustees of Plymstock School are also the directors of the charitable company for the purposes of company law. The charitable company is known as Plymstock School.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1 to 2.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

Trustees benefit from indemnity insurance purchased at the Academy's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Academy. The limit of this indemnity is £5,000,000.

TRUSTEES

Method of Recruitment and Appointment or Election of Trustees

On 1 April 2011 the Trustees appointed all those Trustees that served the predecessor school to be Trustees of the newly formed Academy. These Trustees were appointed for a term of office that would end when their original term at the predecessor school would have ended, thus ensuring a staggered re-election or replacement process.

Trustees are appointed for a four-year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of Trustee, any Trustee can be re-appointed or re-elected.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Academy's development.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

Policies and Procedures Adopted for the Induction and Training of Trustees

The Academy has a Trustee Recruitment, Induction and Training policy available from the Clerk to the Trustees.

The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the Academy and a chance to meet staff and pupils. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only two or three new Trustees a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies.

Organisational Structure

The Board of Trustees normally meets once each term. The Board establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of Committees and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board may from time to time establish Working Groups to perform specific tasks over a limited timescale.

There are three committees as follows;

- **Finance, Audit and Premises Committee** – this meets at least three times a year and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting, receiving reports from the Responsible Officer/internal audit and drafting the annual budget including setting staffing levels. It also incorporates the role of an audit committee.
- **Curriculum Committee** – this meets once a term to monitor, evaluate and review Academy policy, practice and performance in relation to curriculum planning, communications, target setting and assessment, examinations and all pastoral issues.
- **Personnel Committee** – this meets once a term to monitor and evaluate the recruitment of new staff. Monitor and sign off successfully completed probationary periods for support staff. Monitor DBS checking for all staff.

The following decisions are reserved to the Board of Trustees; to consider any proposals for changes to the status or constitution of the Academy and its committee structure, to appoint or remove the Chairman and/or Vice Chairman, to appoint the Headteacher and Clerk to the Trustees, to approve the Annual Development Plan and budget.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Academy by the use of budgets and other data, and making major decisions about the direction of the Academy, capital expenditure and staff appointments.

The Trustees and Board of Trustees have devolved responsibility for day to day management of the Academy to the Headteacher and Senior Leadership Team (SLT). The SLT comprises the Headteacher, Deputy Headteachers, Assistant Headteachers and the Business Manager. The SLT implement the policies laid down by the Trustees and report back to them on performance.

The Academy has a leadership structure which consists of the Trustees, The Senior Leadership Team and Middle Leaders. The aim of the leadership structure is to devolve responsibility and encourage involvement in decision making at all levels.

Setting pay and remuneration is undertaken by the SLT in line with the Pay Performance targets. The pay is set in line with STPC documentation. Curriculum needs are always referenced and additional payment put in place as required.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

The Senior Leadership Team (SLT) consists of the Headteacher, two Deputy Headteachers, five Assistant Headteachers, and the Academy Business Manager. The SLT controls the Academy at an executive level, implementing the policies laid down by the Trustees and reporting back to them. The Headteacher, Academy Business Manager and Finance, Finance and Premises Committee are responsible for the authorisation of spending within agreed budgets; a summary of this is in the Scheme of Delegation. Some spending control is devolved to Budget Holders which must be authorised in line with the Scheme of Delegation. The Headteacher is responsible for the appointment of staff, though appointment panels for teaching posts always include a Governor.

The Headteacher is the Accounting Officer.

Arrangements for Setting Pay and Remuneration of Key Management Personnel

Pay and remuneration is set in line with National Pay scales. This is agreed by the Finance and Premises Committee at Plymstock School.

Connected Organisations, including Related Party Relationships

The Football Foundation have sponsored the 3G pitch at the Academy which required submittal of an annual Monitoring and Evaluation report. Goals have use of the Academy's leisure facilities and there is a shared use agreement between them and the Academy.

OBJECTIVES AND ACTIVITIES

Objectives, Strategies and Activities

The principal object and activity of the Academy is to advance for the public benefit education in the United Kingdom, in particular by establishing, maintaining, carrying on, managing and developing a school, offering a broad range of curriculum for pupils of different abilities between the ages of 11 and 18.

The principal object and activity of the Charitable Company is the operation of Plymstock School Academy is to provide free education and care for pupils of different abilities between the ages of 11 and 18.

Our Vision

Our objective is simply to be a world-class learning community that enables all young people to succeed both now and later in life.

*We are preparing students for a world which is significantly different to that of twenty years ago. Our students need to succeed in a diverse global economy which is typified by technological innovation, creativity, is highly competitive and where entrepreneurship is celebrated. **A world-class learning community** is one where students are equipped with the knowledge, skills and the confidence to thrive in a challenging international environment, where those who succeed take calculated risks and continually pursue improvement. **A world-class learning community** is one where we develop our students to be active and effective citizens who have a broad range of qualifications, which give them genuine choices. Our students will develop a level of emotional and intellectual literacy which enables them to navigate a whole world of opportunities, achieve success and contentment for themselves.*

We will become a **world-class learning community** by achieving our core aims.

Our core aims are:

- To provide a safe and caring school community that promotes the positive mental health and well-being of everyone.
- To foster a love of learning for its own sake by providing a rich curriculum that enables every young person to discover their strengths, and to make the most of their talents within Plymstock School and beyond.
- To raise the academic achievement and personal development of every single young person and eliminate performance gaps, through a highly effective co-operative approach to teaching and learning that is challenging, exciting, inspiring and engaging.

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017**

- To engender respect for individuality, difference, the importance of teamwork and the contribution that every student can make to the life of the school, the local community and the wider world
- To create an enthusiasm for the world beyond the classroom – particularly through the arts, sport, literature and other opportunities to facilitate creativity
- To enable all staff to thrive both personally and professionally, by providing a mutually supportive environment that facilitates opportunities to develop professionally and encourages genuine creativity.
- To work in partnership with all stakeholders and other educational institutions to provide better transition, recruitment, support services and professional development opportunities, at improved value for money

School Improvement

Our School Improvement Plan (SIP) is not an exhaustive list of everything we are working on at Plymstock School. Our seven core aims remain central to achieving our vision of becoming a world-class learning community. Based on our self-evaluation, we have identified four key priorities for the SIP that are unequivocally devoted to improving the quality of learning and teaching in our classrooms, and the extent to which it is matched to the needs of individual students. We believe these four areas will make a significant difference to outcomes for students at Plymstock School. These priorities are based around sound educational research and studies, specifically through the Educational Endowment Foundation (EEF).

The plan is limited to just the four key priorities to ensure that all stakeholders are focused and energised on the things that really make the difference.

These areas are

1. To improve student outcomes through high quality teaching and learning (Cooperative learning, metacognition, feedback through IaCT and homework)
2. To improve the quality of learning transition from primary school.
3. To ensure that all groups of students are consistently 'Ready to Learn' (RTL approach and improving attendance)
4. To ensure that all staff receive high quality, evidence-based, professional development linked to school priorities and career aspirations.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

The Academy aims to advance for the public benefit, education in Plymstock and the surrounding area. In particular, but without prejudice to the generality of the forgoing by estimating, maintaining, managing and development schools, offering a broad curriculum with a strong emphasis on, but in no way limited to Sport.

The Academy provides facilities for recreational and other leisure time occupation for the community at large in the interests of social welfare and with the interest of improving the life of the said community.

STRATEGIC REPORT

Achievements and Performance

Due to national changes, it is not applicable to compare the examination performance for 2017 with previous years. However, achievement of students at Plymstock School in 2017 is well above the national average for every key performance measure. In the present climate where examinations are far more challenging, and a new 9-1 grading system has been introduced, we are pleased to celebrate this performance from a year group that were slightly below the national average when they entered the school at the end of KS2. Once again, there were no NEETs (5th year in a row) with all students progressing on to employment, education or training.

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017**

GCSE

The previous 5+ A* to C including English and Mathematics headline measure has now been removed and replaced with four new headline performance measures. The main measure is now Progress 8 (P8), which measures student progress across eight challenging GCSE subjects. The national average score is 0. We are delighted that the estimated score for Plymstock School, as of September 2017, is +0.17, which is likely to be significantly above students nationally. Our Standard Basics (Grade 4+ in both Eng and Ma) was 70% and Standard EBacc was 40%, again both are significantly above the national average. Both of these are new school records. The new Strong Basics (Grade 5+ in both Eng and Maths) and Strong EBacc (including grade 5+), were 45% and 31% respectively – these are expected to be well above the national figures.

A Level

Performance measures at Post-16 also changed this year with the new headline measure focusing on progress. The new progress calculation was not released at the time of writing this but it is expected to be higher than 2016. 45% of all grades awarded in 2017 were A*-B (a 2% increase on 2016) and 73% were A*-C (a 1% increase on 2016). The overall pass rate was 99% (a 1% increase on 2016). These results reflect the hard work of staff and students, particularly as the cohort were much weaker than the 2016 cohort. In both 2015 and 2016 the Ofsted Inspection dashboard identified our Post-16 data set as having 'no weaknesses'. Pathways from Year 13 are rich and varied and it was wonderful to see all our students gain their next steps in their learning journey with their excellent A Level results. We were proud that not only are many students going on to higher education, including those at the Russell Group universities, we also had a number of students who gained very prestigious apprenticeship placements.

Teaching and learning

The monitoring of Learning and Teaching is an important measure of our achievements and standards, this including triangulating a variety of data sources including lesson observations, learning walks, student interviews, work scrutiny and student progress data. Our quality assurance of teaching and learning programme is partnership between senior and middle leaders. In addition, the school has sought external validation of its teaching and learning through membership of Challenge Partners and we underwent a full Quality Assurance Review in late November 2016. The review team, based on the evidence seen, concluded that Plymstock School was 'outstanding' in every category, using the latest Ofsted criteria. Our reading enrichment programme was designated a national Area of Excellence. Over the last three years, Plymstock School has benefited from its membership of the South West Teaching Schools Alliance (SWTSA) and Challenge Partners, which has enabled better school-to-school collaboration and support.

Premises

During 2016-17 the school undertook a significant number of site improvements including refurbishment of the Galley (our in-house catering facility), the Lecture Theatre, the Music department, the Post-16 building and the staffroom. One of our hard play areas is being replaced with a brand new all-weather pitch. Work commenced in the first week of September and is expected to take two months. Work will also commence the construction of a new 400 seater Arts Centre, with dedicated performance space and art gallery. All improvements have been funded through school reserves.

Partnerships

Plymstock School remains an active member of the South West Teaching Schools Alliance, Challenge Partners and the Plymouth Learning Trust. We are also a lead school for the national Challenge the Gap Programme, and are leading a hub of primary and secondary schools in Plymouth, to raise outcomes for disadvantaged students.

Multi Academy Trust

On 1 September 2017, Plymstock School joined the Westcountry Schools Trust. This is a cross-phase multi-academy trust that we helped co-create with a group of 12 local schools (5 secondary and 7 primary schools). Joining the Westcountry MAT offers Plymstock School benefits for both the students and the finances of the Academy, such as economies of scale and increased resources.

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017**

Key Performance Indicators

The main financial performance indicator is the level of reserves held at the Balance Sheet date. In particular, the management of spending against General Annual Grant (GAG) requires attention. This is being addressed by staff reduction where possible that will not impact on the teaching and learning of students and saving being made by sustainable actions at every opportunity. In period under review, £731,483 was carried forward representing 10% of GAG.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. However as the Academy is joining the Westcountry Schools Trust, it will cease to operate and therefore the financial statements have not been prepared on the going concern basis. Further details can be found in the Going concern policy.

FINANCIAL REVIEW

Financial Review

Most of the Academy's income is obtained from the DfE via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2017 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the DfE which are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

From September 2016 the Catering for the Academy was undertaken in house. This has proved a successful venture with the profit for 2016/2017 enabling a refurbishment of the Galley during the summer break of 2017.

During the year ended 31 August 2017, the Academy received total income of £8,280,742 and incurred total expenditure of £9,156,565. The deficit of income over expenditure for the year was £875,823.

The land, buildings and other assets were transferred to the Academy upon conversion. Land and buildings were professionally valued in 2012 at £27,400,000. Other assets have been included in the financial statements at a best estimate, taking into account purchase price and remaining useful lives.

The Academy has taken on the deficit in the Local Government Pension Scheme in respect of its support staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in Note 22 to the financial statements.

Trustees have adopted an internal audit policy and appointed Mandy Vickery as the Responsible Officer to undertake a programme of internal checks on the financial controls. During the year, the Trustees received three reports from the internal audit which contained no matters of significance.

Key financial policies adopted or reviewed during the year include the Finance Policy which lays out the framework for financial management, including financial responsibilities of the Board, Head Teacher, managers, budget holders and other staff, as well as delegated authority for spending. Other policies reviewed and updated included Charges and Lettings, Asset Management and Insurance.

Reserves Policy

The Trustees review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified during the risk review.

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017**

The Trustees have determined that the appropriate level of free cash reserves should be approximately £400,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance [alternative reasons might be relevant eg fall in pupil numbers resulting in losing a classroom but not wanting to lose a teacher, a rise in pupil numbers meaning not enough funding to teach the pupils etc]. The Academy's current level of reserves (total funds less the amount held in fixed assets and restricted funds) is £1,813,420, of which £610,154 is free reserves (GAG that has not been earmarked plus unrestricted revenue reserves).

The Trustees have reviewed the future plans of the Academy and have that reserves will be at a level necessary to:

- To support any changes to pay and conditions
- To support future years allocated decreasing income

Unrestricted reserves will be at a level necessary to:

- Allow future planned expenditure that cannot be met from the annual budget.
- Allow the creation and maintenance of a 'Contingency' fund for the replacement of large capital and infrastructure items, and used to deal with unknown items of expenditure that cannot be expected to be funded from annual budgets.

The defined benefit pension scheme reserve has a negative balance. The effect of the deficit position of the pension scheme is that the Academy Trust is paying the employers' pension contributions of 15.3% plus an annual sum to offset the deficit. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct impact on the free reserves of the academy Trust.

Investment Policy

All funds surplus to immediate requirements are invested to optimal effect. On a daily basis this is achieved by automatic transfer of surplus funds to overnight deposit. Where cash flow allows, sums in excess of £100,000 may be invested on deposit for extended periods.

Due to the nature of funding, the Academy may at times hold cash balances surplus to its short term requirements. The Trustees have authorised the opening of additional short term bank investment accounts to take advantage of higher interest rates. No other form of investment is authorised.

Trustees are committed to ensuring that all funds under their control are managed in such a way as to maximise return whilst minimising risk. Any cash not required for operating expenses is placed on deposit at the most favourable rate available from providers covered by the Financial Services Compensation Scheme. Day to day management of the surplus funds is delegated to the Headteacher and Business Manager within strict guidelines approved by the Board of Trustees

Principal Risks And Uncertainties

The principal risks and uncertainties facing the Academy are as follows:

Financial - the Academy has considerable reliance on continued Government funding through the ESFA. In the last year 92% of the Academy's incoming resources was ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

Reputational - the continuing success (over subscription every year for Year 7 intake) of the Academy is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Trustees ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection - the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017**

Staffing - the success of the Academy is reliant on the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds - The Academy has appointed an internal audit to carry out checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

The Academy has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness. A risk register is maintained and reviewed and updated on a regular basis.

The Academy has agreed a Risk Management Strategy and a Risk Register. These have been discussed by Trustees and include the financial risks to the Academy. The register and plan are constantly reviewed in light of any new information and formally reviewed annually.

The Trustees have assessed the major risks to which the Academy is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Trustees have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The fall in primary-age students in the city experienced over the last few years is now over. Whilst Plymstock School has maintained a full intake during this time, we can expect a significant increase in the demand for school places over the next few years. The school will have expansion of its PAN from September 2018.

However, the reduction in post 16 funding levels, the freeze on the Government's overall education budget, changes in funding arrangements for special educational needs and increasing employment and premises costs mean that budgets will be increasingly tight in coming years. Actions will need to be taken in 2017-18 to ensure financial stability for the future. In becoming part of an MAT from September 2018, this will further support any actions and financial stability.

The Trustees examine the financial health formally every term, reviewing performance against budgets and overall expenditure by means of regular update reports at all full Trustees' and Finance and Premises Committee meetings. The Trustees also regularly review cash flow forecasts and ensure sufficient funds are held to cover all known and anticipated commitments.

At the year end, the Academy had no significant liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The Board of Trustees recognises that the defined benefit scheme deficit (Local Government Pension Scheme), which is set out in Note 22 to the financial statements, represents a significant potential liability. However, as the Trustees consider that the Academy is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised.

PLANS FOR FUTURE PERIODS

The Academy will continue to strive to provide outstanding education and improve the levels of performance of its students at all levels.

The Academy will continue to aim to attract the best teachers and support staff in order to deliver its vision and core aims. This will be supported by joining the Westcountry Schools Trust, enabling the Academy to take its aims further with the increased resources and expertise available.

The Academy will continue to work with partner schools to improve the educational opportunities for students in the wider community.

Full details of our plans for the future are given in our School Improvement Plan, which is available on our website or from the Clerk to the Trustees.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

No funds are held as custodian trustees on behalf of others.

AUDITORS

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Trustees' report, incorporating a strategic report, approved by order of the Board of Trustees, as company directors, on ...6.11.2017..... and signed on the board's behalf by:



Mr K Bunt
Chair of Trustees

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Plymstock School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Plymstock School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

For the purposes of this report, Trustees are also known as Governors.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The Board of Trustees has formally met 13 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr K Bunt, Chair	9	13
Mr R Diment, Head Teacher	12	13
Mrs V Gregory	10	11
Mrs J Rickard, Vice Chair	12	13
Mrs B Schulz-Golder	0	0
Mr A Edwards	13	13
Mr J Wright	10	11
Mr M Wallace, Staff Governor	10	12
Mrs D Utku	2	10
Mr N Kelly	4	6
Mrs A-M Williams	5	9
Mr T Worth	4	6
Mrs J Blonden	4	11
Mrs L Greenleaf	6	9
Mrs J Hardal	4	9
Mr C Herman	0	3
Mrs C Stokes, Staff Governor	11	12
Mrs Z Mason	7	12
Ms S Sayer	8	13

The Finance, Audit and Premises Committee is a sub-committee of the main Board of Trustees. Its purpose is to:

Purpose of the Committee

- To assist the decision making of the governing body, by enabling more detailed consideration to be given to the best means of fulfilling the governing body's responsibility to ensure sound management of the academy's public and private finances and resources including the buildings.
- To ensure that the Academy undertakes proper planning, monitoring and probity.
- To make appropriate comments and recommendations on such matters to the governing body on a regular basis.

Major issues will be referred to the full governing body for ratification.

GOVERNANCE STATEMENT (continued)

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr R Diment, Head Teacher	4	4
Mrs J Hardal	2	4
Ms S Sayer	3	4
Mrs J Blonden	3	4
Mr N Kelly	2	4
Mr J Wright	4	4
Mr T Worth	0	4
Mrs C Stokes, Staff Governor	4	4
Mr K Bunt	1	4
Mr A Edwards	4	4
Mr M Wallace, Staff Governor	3	4
Mrs D Utku	1	4

Membership

The Chair of Governors and the Head Teacher will be ex-officio member of the committee, together with 6 other members of the Governing Body. The membership will be agreed annually at the first meeting of the whole governing body in the autumn term. The chair of the committee will be elected by the whole governing body on an annual basis at the first meeting of the whole governing body in the autumn term. No governor employed at the academy will act as chair to the committee. In the absence of the chair, the committee will elect a temporary replacement from among the governors present at the committee meeting.

- The quorum for each committee meeting is fixed at six of the members eligible to vote.
- The committee will meet as often as is necessary to fulfil its responsibilities and at least once each term.
- The clerk to the committee will circulate an agenda for each meeting and papers at least a week before the committee meeting.
- Attendance at each committee meeting, issues discussed and recommendations for decisions will be recorded. The written record will be included on the agenda and papers of the next meeting of the whole governing body. This is to meet statutory requirements, to provide information to the whole governing body and to seek ratification of decisions and recommendations.
- The committee may invite attendance at its meetings from persons to assist or advise on a particular matter or range of issues, including parents and members of the academy staff who are not governors.
- Any governor may attend meetings of committees.
- Only governors who are members of the committee may vote at committee meetings. Where necessary, the elected chair of the committee may have a second or casting vote.

Terms of Reference

Subject to the requirements of statutory requirements, the committee is authorised:

- To consider the academy's indicative funding, notified annually by the ESFA and other grant making bodies.
- To assess the implications for the academy of the funding stream in consultation with the head teacher, in advance of the financial year, drawing any matters of significance or concern to the attention of the governing body.
- To consider and recommend acceptance/non-acceptance of the academy's budget, at the start of each financial year.
- To monitor capital expenditure and take appropriate steps in the event of possible over/under-spending.
- To consider policy with regard to income generation and the use of such income.

GOVERNANCE STATEMENT (continued)

- To contribute to the formulation of the academy's development plan, through the consideration of financial priorities and proposals, in consultation with the head teacher, and with the stated and agreed aims and objectives of the academy.
- To receive and make recommendations on the broad budget headings and areas of expenditure to be adopted each year, including the level and use of any contingency fund or balances, ensuring the compatibility of all such proposals with the development priorities set out in the development plan.
- To liaise with and receive reports from the staffing/remuneration and curriculum committees, as appropriate, and to make recommendations to those committees about the financial aspects of matters being considered by them.
- To monitor and review expenditure on a regular basis and ensure compliance with the overall financial plan for the academy, and with the financial regulations of the ESFA, drawing any matters of concern to the attention of the governing body.
- To monitor and review procedures for ensuring the effective implementation and operation of financial procedures, on a regular basis, including the implementation of bank account arrangements and, where appropriate to make recommendations for improvement.
- To approve the financial statement to form part of the annual report of the governing body to parents and for filing in accordance with Companies Act and Charity Commission requirements.
- To recommend to the Full Governing Body the appointment of Internal Audit.
- To receive auditors' reports and to recommend to the full governing body action as appropriate in response to audit findings.
- To recommend to the full governing body the appointment or reappointment of the auditors of the academy.
- To provide effective stewardship of the school premises. To accomplish this the committee will be responsible for:
 - a) Monitoring the structural and decorative state of the building. The Committee shall make an annual tour of inspection and produce a written report to the full Governing Body.
 - b) To draw up priorities for repairs and maintenance each financial year
 - c) To allocate funding from the repair budget.
 - d) To approve all planned repair and maintenance work of a capital nature (deemed to be over £25,000) having gone through the appropriate tendering procedures.
 - e) To draw up submissions for capital grant.
 - f) To assist the Governing Body and headteacher to discharge their responsibilities under the Health and Safety at Work Act 1974 in collaboration with the LA.
 - g) To monitor the effectiveness of the school's health and safety arrangements, make periodic inspections of buildings, plant and equipment and report at least once a year to the Governing Body.
 - h) To oversee the running of the Plymstock School Sports Centre and the 3G facility, and to receive annual reports

The Trust actively seek members (when vacancies occur) to support the effectiveness of the Governing Body with known skills that would further support the effectiveness of the Board. A skills audit was completed in July 2017 and the outcomes will be reviewed and reported upon in the autumn term of 2017.

GOVERNANCE STATEMENT (continued)

Frequency of Meetings

There should be a minimum of four meetings in each financial year at which time the quarterly Income and Expenditure reports can be approved. In the interim, monthly reports detailing variances should be circulated to members.

The Committee should, from time to time, arrange to tour the school buildings to look at areas of development or concern.

Special Meetings can be requisitioned at any time by any three members of the committee contacting the Clerk to Governors.

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Headteacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy has delivered improved value for money during the year by:

A major capital programme was completed during the year for replacement of boilers across the whole school.

A refurbishment and decoration of the sixth form has enabled improved the accommodation for supporting teaching and learning. The common room has also been refurbished to support post 16 non-contact time with teachers.

The Galley has been refurbished with profit from the Catering operation over academic year 2016/2017.

The Bitmac has being refurbished to accommodate a sand-dressed grass pitch. This will support and enhance not only the curriculum but also income generation after school hours and at weekends.

A new build of a Performance Arts Centre has been agreed and preparation work is on-going.

A staff only area has been created for staff to use during breaks and non-contact time.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Plymstock School for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

GOVERNANCE STATEMENT (continued)

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint Mandy Vickery (St Kew Accountants) as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems.

On a quarterly basis, the internal auditor reports to the Board of Trustees through the audit committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

The internal auditor has delivered their scheduled visits and written reports have been provided. No material control issues were reported.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

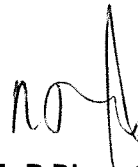
- the work of the internal auditor;
- the work of the external auditors;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the internal auditor and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 6/12/17 and signed on their behalf, by:



**Mr K Bunt
Chair of Trustees**



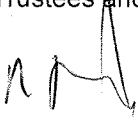
**Mr R Diment
Accounting Officer**

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Plymstock School I have considered my responsibility to notify the academy trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the academy trust Board of Trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



**Mr R Diment
Accounting Officer**

**PLYMSTOCK SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2017**

The Trustees (who act as governors of Plymstock School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Strategic report, the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:


- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



**Mr K Bunt
Chair of Governors**

Date: 6/12/17

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
PLYMSTOCK SCHOOL**

OPINION

We have audited the financial statements of Plymstock School for the year ended 31 August 2017 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

BASIS OF OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We draw attention to the Trustees' report and the disclosures made in note 1.2 to the financial statements, which explains that the Academy Trust ceased to operate on 31 August 2017 and transferred all of its assets and liabilities to Westcountry Schools Trust on 1 September 2017. As such, the accounts have not been prepared on the going concern basis but have been prepared on the break-up basis. Since the Academy Trust has ceased to operate and all of the assets and liabilities of the Academy Trust have been transferred, we conclude that the accounts being prepared on this basis is appropriate.

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
PLYMSTOCK SCHOOL**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remunerations specified by law not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy's or to cease operations, or have no realistic alternative but to do so.

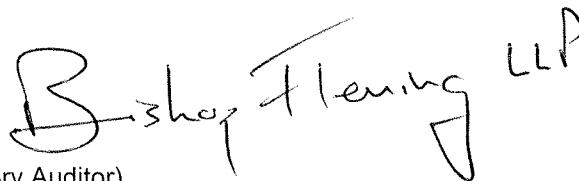
**PLYMSTOCK SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
PLYMSTOCK SCHOOL**

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. The description forms part of our Auditor's report.



William Hanbury FCA (Senior Statutory Auditor)

for and on behalf of

Bishop Fleming LLP

Chartered Accountants

Statutory Auditors

Salt Quay House

4 North East Quay

Sutton Harbour

Plymouth

PL4 0BN

Date: 18/12/17

**PLYMSTOCK SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO PLYMSTOCK SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 19 October 2012 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Plymstock School during the year 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Plymstock School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Plymstock School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Plymstock School and the ESFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF PLYMSTOCK SCHOOL'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The Accounting Officer is responsible, under the requirements of Plymstock School's funding agreement with the Secretary of State for Education dated 31 March 2011, and the Academies Financial Handbook extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the academy complied with the framework of authorities. We also reviewed the reports commissioned by the trustees to assess the internal controls throughout the year.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO PLYMSTOCK SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY (continued)

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

A handwritten signature in black ink that reads "Bishop Fleming LLP". The signature is written in a cursive style with a large initial 'B' and 'F'.

William Hanbury FCA (Reporting Accountant)

Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
Salt Quay House
4 North East Quay
Sutton Harbour
Plymouth
PL4 0BN

Date: 18/12/17

PLYMSTOCK SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2017

	Note	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £	Total funds 2016 £
INCOME FROM:						
Donations and capital grants	2	-	190,985	31,743	222,728	1,066,019
Charitable activities	3	310,345	7,570,976	-	7,881,321	7,881,709
Other trading activities	4	156,060	-	-	156,060	109,036
Investments	5	20,633	-	-	20,633	1,078
TOTAL INCOME		487,038	7,761,961	31,743	8,280,742	9,057,842
EXPENDITURE ON:						
Raising funds		26,716	-	-	26,716	79,122
Charitable activities		261,743	8,279,896	588,210	9,129,849	8,982,970
TOTAL EXPENDITURE	6	288,459	8,279,896	588,210	9,156,565	9,062,092
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS						
Transfers between Funds	17	198,579	(517,935)	(556,467)	(875,823)	(4,250)
		-	(158,650)	158,650	-	-
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES						
		198,579	(676,585)	(397,817)	(875,823)	(4,250)
Actuarial gains/(losses) on defined benefit pension schemes	22	-	872,000	-	872,000	(2,096,000)
NET MOVEMENT IN FUNDS		198,579	195,415	(397,817)	(3,823)	(2,100,250)
RECONCILIATION OF FUNDS:						
Total funds brought forward		883,358	(3,849,932)	28,447,605	25,481,031	27,581,281
TOTAL FUNDS CARRIED FORWARD		1,081,937	(3,654,517)	28,049,788	25,477,208	25,481,031

The notes on pages 27 to 47 form part of these financial statements.

PLYMSTOCK SCHOOL
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER: 07557886

BALANCE SHEET
AS AT 31 AUGUST 2017

	Note	£	2017 £	£	2016 £
FIXED ASSETS					
Tangible assets	13		-		27,873,497
CURRENT ASSETS					
Fixed assets to be transferred		28,277,682		-	
Debtors	14	281,126		952,224	
Cash at bank and in hand		1,889,949		1,967,117	
		<u>30,448,757</u>		<u>2,919,341</u>	
CREDITORS: amounts falling due within one year	15	(585,549)		(434,807)	
NET CURRENT ASSETS			<u>29,863,208</u>		<u>2,484,534</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>29,863,208</u>		<u>30,358,031</u>
Defined benefit pension scheme liability	22	(4,386,000)		(4,877,000)	
NET ASSETS			<u><u>25,477,208</u></u>		<u><u>25,481,031</u></u>
FUNDS OF THE ACADEMY TRUST					
Restricted funds:					
General funds	17	731,483		1,027,068	
Fixed asset funds	17	28,049,788		28,447,605	
		<u>28,781,271</u>		<u>29,474,673</u>	
Restricted funds excluding pension liability					
Pension reserve		(4,386,000)		(4,877,000)	
Total restricted funds			<u>24,395,271</u>		<u>24,597,673</u>
Unrestricted funds	17		<u>1,081,937</u>		<u>883,358</u>
TOTAL FUNDS			<u><u>25,477,208</u></u>		<u><u>25,481,031</u></u>

The financial statements on pages 24 to 47 were approved by the Trustees, and authorised for issue, on 6/12/17 and are signed on their behalf, by:



Mr K Bunt
Chair of Trustees

The notes on pages 27 to 47 form part of these financial statements.

**PLYMSTOCK SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2017**

	Note	2017 £	2016 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	19	<u>874,580</u>	<u>(1,109,745)</u>
Cash flows from investing activities:			
Dividends, interest and rents from investments		20,633	1,078
Purchase of tangible fixed assets		(1,004,124)	(405,020)
Capital grants from DfE/ESFA		31,743	870,957
Net cash (used in)/provided by investing activities		<u>(951,748)</u>	<u>467,015</u>
Change in cash and cash equivalents in the year			
Cash and cash equivalents brought forward		<u>1,967,117</u>	<u>2,609,847</u>
Cash and cash equivalents carried forward	20	<u><u>1,889,949</u></u>	<u><u>1,967,117</u></u>

The notes on pages 27 to 47 form part of these financial statements.

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Plymstock School constitutes a public benefit entity as defined by FRS 102.

1.2 GOING CONCERN

The financial statements have not been prepared on a going concern basis as the Trust will transfer to Westcountry Schools Trust from the 1 September 2017. As a result fixed assets have been moved to current assets and all creditors have been classified as due within one year.

1.3 INCOME

All income is recognised once the Academy has entitlement to the funds, it is probable and can be measured reliably.

Grants are included in the Statement of Financial Activities Incorporating Income and Expenditure Account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities Incorporating Income and Expenditure Account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of the capital grant are reflected in the balance in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of Financial Activities Incorporating Income and Expenditure Account in the period in which it is receivable (where there are no performance-related conditions), where receipt is probable and can be measured reliably.

Donations are recognised on a receivable basis (where there are no performance-related conditions), where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the Academy has provided the good and service.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities are costs incurred on the Academy's educational operations, including support costs and those costs relating to the governance of the Academy apportioned to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

1.5 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £1,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities Incorporating Income and Expenditure Account and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities Incorporating Income and Expenditure Account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	2% straight line
Motor vehicles	-	25% reducing balance
Fixtures, fittings & equipment	-	20% straight line
Computer equipment	-	33.33% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities Incorporating Income and Expenditure Account.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.6 DEBTORS

Trade and other debtors with no stated interest rate and due within one year are recorded at the amount of cash or other consideration expected to be received. Prepayments are valued at the amount paid.

1.7 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

1.8 LIABILITIES AND PROVISIONS

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.9 FINANCIAL INSTRUMENTS

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments.

1.10 TAXATION

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.11 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

Transfers are made between restricted funds and restricted fixed asset funds where restricted funds are used to purchase fixed assets.

1.12 PENSIONS

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 22, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to net income/ expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities Incorporating Income and Expenditure Account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.13 OPERATING LEASES

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

1.14 AGENCY ARRANGEMENTS

The Academy acts as an agent in distributing 16-19 bursary funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the Statement of Financial Activities Incorporating Income and Expenditure Account as the Academy does not have control over the charitable application of the funds. The Academy can use up to 5% of the allocation towards its own administration costs and this is recognised in the Statement of Financial Activities Incorporating Income and Expenditure Accounts. The funds received, paid and any balances held at year end are disclosed in note 27.

1.15 CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGMENT

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

The Academy obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £	Total funds 2016 £
Donations	-	190,985	-	190,985	195,062
Capital Grants	-	-	31,743	31,743	870,957
	-	190,985	31,743	222,728	1,066,019
<i>Total 2016</i>	-	226,917	839,102	1,066,019	

3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
DfE/ESFA grants				
General Annual Grant	-	7,133,345	7,133,345	7,272,290
Other DfE/ESFA grants	-	217,573	217,573	301,335
Internal catering income	267,632	-	267,632	-
	267,632	7,350,918	7,618,550	7,573,625
Other Government grants				
High Needs	-	220,058	220,058	241,733
	-	220,058	220,058	241,733
Other funding				
Other	42,713	-	42,713	66,351
	42,713	-	42,713	66,351
	310,345	7,570,976	7,881,321	7,881,709
<i>Total 2016</i>	66,351	7,815,358	7,881,709	

PLYMSTOCK SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

4. OTHER TRADING ACTIVITIES

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
Lettings	133,917	-	133,917	82,801
Catering	2,649	-	2,649	-
Consultancy	3,075	-	3,075	9,675
Other	16,419	-	16,419	16,560
	<u>156,060</u>	<u>-</u>	<u>156,060</u>	<u>109,036</u>
<i>Total 2016</i>	<u>109,036</u>	<u>-</u>	<u>109,036</u>	

5. INVESTMENT INCOME

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
Bank interest	20,633	-	20,633	1,078
	<u>20,633</u>	<u>-</u>	<u>20,633</u>	<u>1,078</u>
<i>Total 2016</i>	<u>1,078</u>	<u>-</u>	<u>1,078</u>	

6. EXPENDITURE

	Staff costs 2017 £	Premises 2017 £	Other costs 2017 £	Total 2017 £	Total 2016 £
Expenditure on fundraising trading	11,324	-	15,392	26,716	79,122
Activities:					
Direct costs	5,346,743	346,767	739,563	6,433,073	6,594,515
Support costs	1,590,731	666,652	439,393	2,696,776	2,388,455
	<u>6,948,798</u>	<u>1,013,419</u>	<u>1,194,348</u>	<u>9,156,565</u>	<u>9,062,092</u>
<i>Total 2016</i>	<u>6,845,791</u>	<u>1,031,019</u>	<u>1,185,282</u>	<u>9,062,092</u>	

PLYMSTOCK SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

7. DIRECT COSTS

	Total 2017 £	Total 2016 £
Pension income	20,000	23,000
Educational supplies	290,873	338,000
Examination fees	105,527	120,775
Other costs	323,163	341,413
Supply teachers	119,167	33,232
Wages and salaries	4,083,318	4,273,256
National insurance	450,201	413,047
Pension cost	694,057	709,080
Depreciation	346,767	342,712
	<u>6,433,073</u>	<u>6,594,515</u>
<i>Total 2016</i>	<u>6,594,515</u>	

8. SUPPORT COSTS

	Total 2017 £	Total 2016 £
Pension income	87,000	77,000
Recruitment and support	33,249	57,985
Maintenance of premises and equipment	183,401	197,383
Cleaning	20,937	18,678
Rent and rates	70,472	57,835
Energy costs	85,717	115,769
Insurance	44,922	56,035
Security and transport	8,031	5,296
Catering	141,362	36,199
Technology costs	20,375	7,500
Office overheads	52,004	52,500
Legal and professional	85,360	69,240
Bank interest and charges	-	28
Governance costs	20,043	28,953
Wages and salaries	1,102,923	1,050,501
National insurance	73,813	60,896
Pension cost	413,995	259,346
Depreciation	253,172	237,311
	<u>2,696,776</u>	<u>2,388,455</u>
<i>Total 2016</i>	<u>2,388,455</u>	

PLYMSTOCK SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

9. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2017	2016
	£	£
Depreciation of tangible fixed assets:		
- owned by the charity	599,939	580,023
Auditors' remuneration - audit	6,950	6,525
Auditors' remuneration - other services	5,300	2,991
Operating lease rentals	3,448	14,955
	<u><u> </u></u>	<u><u> </u></u>

PLYMSTOCK SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

10. STAFF COSTS

Staff costs were as follows:

	2017	2016
	£	£
Wages and salaries	5,179,273	5,370,190
Social security costs	524,014	473,943
Operating costs of defined benefit pension schemes	1,108,052	968,426
	6,811,339	6,812,559
Supply teacher costs	119,167	33,232
Staff restructuring costs	18,292	-
	6,948,798	6,845,791

Staff restructuring costs comprise:

Redundancy payments	18,292	-
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The average number of persons employed by the Academy during the year was as follows:

	2017	2016
	No.	No.
Teachers	92	99
Administration and support	124	129
Management	10	11
	226	239

Average headcount expressed as a full time equivalent:

	2017	2016
	No.	No.
Teachers	82	89
Administration and support	84	87
Management	10	11
	176	187

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2017	2016
	No.	No.
In the band £60,001 - £70,000	1	3
In the band £70,001 - £80,000	2	0
In the band £80,001 - £90,000	1	0
In the band £100,001 - £110,000	0	1

The key management personnel of the Academy comprises Trustees (who do not receive remuneration

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

10. STAFF COSTS (continued)

for their roles as Trustees and the Senior Management Team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy was £449,936 (2016: £540,722).

11. TRUSTEES' REMUNERATION AND EXPENSES

During the year ended 31 August 2017, no Trustees received any reimbursement of expenses (2016: £NIL).

Principal and staff governors only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as governors. Other governors did not receive any payments, other than expenses, from the Academy in respect of their role as governors. The value of trustee's remuneration including pension contributions in respect of defined benefit schemes in the year was as follows; R Diment, ninety and ninety five thousand pounds (2016: sixty five and seventy thousand pounds), pension contributions between fifteen and twenty thousand pounds (2016: ten and fifteen thousand pounds), M Wallace forty to forty five thousand pounds (2016: sixty five to seventy thousand pounds), pension contributions between ten and fifteen thousand pounds (2016: five and ten thousand pounds) and C Stokes, twenty and twenty five thousand pounds (2016: five to ten thousand pounds), pension contributions, between nil and five thousand pound (2016: nil and five thousand pounds).

12. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2017 was £688 (2016: £1,678).

PLYMSTOCK SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

13. TANGIBLE FIXED ASSETS

	Freehold property £	Motor vehicles £	Fixtures, fittings & equipment £	Computer equipment £	Total £
COST					
At 1 September 2016	29,772,932	25,455	754,634	159,628	30,712,649
Additions	-	-	999,685	4,439	1,004,124
Transfer to current assets	(29,772,932)	(25,455)	(1,754,319)	(164,067)	(31,716,773)
At 31 August 2017	-	-	-	-	-
DEPRECIATION					
At 1 September 2016	2,214,607	17,745	469,807	136,993	2,839,152
Charge for the year	433,459	1,928	156,099	8,453	599,939
Transfer to current assets	(2,648,066)	(19,673)	(625,906)	(145,446)	(3,439,091)
At 31 August 2017	-	-	-	-	-
NET BOOK VALUE					
At 31 August 2017	-	-	-	-	-
At 31 August 2016	27,558,325	7,710	284,827	22,635	27,873,497

14. DEBTORS

	2017 £	2016 £
DUE AFTER MORE THAN ONE YEAR		
Prepayments and accrued income	2,500	5,000
DUE WITHIN ONE YEAR		
Trade debtors	34,284	8,696
VAT recoverable	77,254	35,707
Other debtors	1,607	365
Prepayments and accrued income	165,481	902,456
	<u>281,126</u>	<u>952,224</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017 £	2016 £
Trade creditors	150,925	58,612
Other taxation and social security	116,422	126,446
Other creditors	202,052	136,515
Accruals and deferred income	116,150	113,234
	<u>585,549</u>	<u>434,807</u>

PLYMSTOCK SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR (continued)

	2017 £	2016 £
DEFERRED INCOME		
Deferred income at 1 September 2016	21,896	16,319
Resources deferred during the year	53,970	21,896
Amounts released from previous years	(21,896)	(16,319)
	<u>53,970</u>	<u>21,896</u>
Deferred income at 31 August 2017	<u>53,970</u>	<u>21,896</u>

Deferred income relates to income received in advance for school trips and pupil premium relating to the 2017/18 financial year.

16. FINANCIAL INSTRUMENTS

	2017 £	2016 £
Financial assets measured at amortised cost	<u>2,086,058</u>	<u>2,865,508</u>
Financial liabilities measured at amortised cost	<u>213,105</u>	<u>149,950</u>

Financial assets measured at amortised cost comprise cash at bank, trade debtors and accrued income.

Financial liabilities measured at amortised cost comprise trade creditors and accruals.

17. STATEMENT OF FUNDS

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
DESIGNATED FUNDS						
3G sinking fund	<u>220,000</u>	-	-	-	-	<u>220,000</u>
GENERAL FUNDS						
General Funds	398,363	487,038	(276,730)	-	-	608,671
Fixed assets	264,995	-	(11,729)	-	-	253,266
	<u>663,358</u>	<u>487,038</u>	<u>(288,459)</u>	<u>-</u>	<u>-</u>	<u>861,937</u>
Total Unrestricted funds	<u>883,358</u>	<u>487,038</u>	<u>(288,459)</u>	<u>-</u>	<u>-</u>	<u>1,081,937</u>

PLYMSTOCK SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

17. STATEMENT OF FUNDS (continued)

RESTRICTED FUNDS

General Annual Grant (GAG)	577,068	7,133,345	(7,270,280)	(438,650)	-	1,483
Earmarked General Annual Grant (GAG)	450,000	-	-	280,000	-	730,000
Pupil premium	-	217,573	(217,573)	-	-	-
Other restricted funds	-	411,043	(411,043)	-	-	-
Pension reserve	(4,877,000)	-	(381,000)	-	872,000	(4,386,000)
	<u>(3,849,932)</u>	<u>7,761,961</u>	<u>(8,279,896)</u>	<u>(158,650)</u>	<u>872,000</u>	<u>(3,654,517)</u>

RESTRICTED FIXED ASSET FUNDS

Fixed assets transferred on conversion	25,770,599	-	(410,954)	-	-	25,359,645
Fixed assets purchased from GAG and other restricted funds	576,920	-	(72,283)	158,650	-	663,287
DfE/ESFA Capital grants	2,100,086	31,743	(104,973)	-	-	2,026,856
	<u>28,447,605</u>	<u>31,743</u>	<u>(588,210)</u>	<u>158,650</u>	<u>-</u>	<u>28,049,788</u>
Total restricted funds	<u>24,597,673</u>	<u>7,793,704</u>	<u>(8,868,106)</u>	<u>-</u>	<u>872,000</u>	<u>24,395,271</u>
Total of funds	<u>25,481,031</u>	<u>8,280,742</u>	<u>(9,156,565)</u>	<u>-</u>	<u>872,000</u>	<u>25,477,208</u>

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 September 2015 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2016 £
DESIGNATED FUNDS						
3G sinking fund	220,000	-	-	-	-	220,000
6th form block	220,000	-	-	(220,000)	-	-
	<u>440,000</u>	<u>-</u>	<u>-</u>	<u>(220,000)</u>	<u>-</u>	<u>220,000</u>
GENERAL FUNDS						
General Funds	285,453	176,465	(79,122)	15,567	-	398,363
Fixed assets	62,172	-	(1,610)	204,433	-	264,995
	<u>347,625</u>	<u>176,465</u>	<u>(80,732)</u>	<u>220,000</u>	<u>-</u>	<u>663,358</u>
Total Unrestricted funds	<u>787,625</u>	<u>176,465</u>	<u>(80,732)</u>	<u>-</u>	<u>-</u>	<u>883,358</u>

PLYMSTOCK SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

17. STATEMENT OF FUNDS (continued)

RESTRICTED FUNDS

General Annual Grant (GAG)	1,352,239	7,272,290	(7,396,874)	(650,587)	-	577,068
Earmarked General Annual Grant (GAG)	-	-	-	450,000	-	450,000
Pupil premium	23,639	291,623	(315,262)	-	-	-
Other restricted funds	-	446,507	(446,507)	-	-	-
Other ESFA grants	-	31,855	(43,304)	11,449	-	-
Pension reserve	(2,580,000)	-	(201,000)	-	(2,096,000)	(4,877,000)
	<u>(1,204,122)</u>	<u>8,042,275</u>	<u>(8,402,947)</u>	<u>(189,138)</u>	<u>(2,096,000)</u>	<u>(3,849,932)</u>

RESTRICTED FIXED ASSET FUNDS

Fixed assets transferred on conversion	26,190,876	-	(420,277)	-	-	25,770,599
Fixed assets purchased from GAG and other restricted funds	431,761	-	(55,428)	200,587	-	576,920
DfE/ESFA Capital grants	1,375,141	839,102	(102,708)	(11,449)	-	2,100,086
	<u>27,997,778</u>	<u>839,102</u>	<u>(578,413)</u>	<u>189,138</u>	<u>-</u>	<u>28,447,605</u>
Total restricted funds	<u>26,793,656</u>	<u>8,881,377</u>	<u>(8,981,360)</u>	<u>-</u>	<u>(2,096,000)</u>	<u>24,597,673</u>
Total of funds	<u>27,581,281</u>	<u>9,057,842</u>	<u>(9,062,092)</u>	<u>-</u>	<u>(2,096,000)</u>	<u>25,481,031</u>

The specific purposes for which the funds are to be applied are as follows:

Designated funds

£220k has been designated for the the sinking fund for the 3G pitch.

A further £220k had been designated for the refurbishment of the the 6th Form Block. This was completed in the 2016 and therefore any unspent funds have been transferred into general funds.

Restricted Funds

General Annual Grant - Income from the ESFA which is to be used for the normal running costs of the Academy, including education and support costs.

Earmarked General Annual Grant - This represents an internal designation of funds for the development of the performance art centre.

Pupil Premium - Income from the ESFA which is to be used to address the current inequalities by ensuring that funding to tackle disadvantage reaches the pupils who need it most.

Other Restricted Funds - This represents other various income received with restrictions.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

17. STATEMENT OF FUNDS (continued)

Pension Reserve - This represents the Academy's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy. The Academy is following the recommendations of the actuary to reduce the deficit by making additional contributions over a number of years.

Restricted Fixed Asset Funds

Fixed Assets Transferred on Conversion - This represent the buildings and equipment donated to the school from the Local Authority on conversion to an Academy.

Fixed Assets Purchased from GAG and Unrestricted funds - This represents funds transferred from the restricted GAG fund to purchase fixed assets.

DfE/ESFA Capital Grants - This represent funding from the DfE/ESFA to cover the maintenance and purchase of the Academy's assets.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £
Tangible fixed assets	(28,024,417)	-	28,024,417	-
Debtors due after more than 1 year	-	2,500	-	2,500
Current assets	29,106,354	1,238,491	101,412	30,446,257
Creditors due within one year	-	(509,508)	(76,041)	(585,549)
Pension scheme liability	-	(4,386,000)	-	(4,386,000)
	<u>1,081,937</u>	<u>(3,654,517)</u>	<u>28,049,788</u>	<u>25,477,208</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £
Tangible fixed assets	264,994	-	27,608,503	27,873,497
Debtors due after more than 1 year	-	5,000	-	5,000
Current assets	618,364	1,456,875	839,102	2,914,341
Creditors due within one year	-	(434,807)	-	(434,807)
Provisions for liabilities and charges	-	(4,877,000)	-	(4,877,000)
	<u>883,358</u>	<u>(3,849,932)</u>	<u>28,447,605</u>	<u>25,481,031</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2017 £	2016 £
Net expenditure for the year (as per Statement of Financial Activities)	(875,823)	(4,250)
Adjustment for:		
Depreciation charges	599,939	580,023
Interest receivable	(20,633)	(1,078)
Decrease/(increase) in debtors	671,098	(827,061)
Increase/(decrease) in creditors	150,742	(187,422)
Capital grants from DfE and other capital income	(31,743)	(870,957)
Defined benefit pension scheme finance cost	381,000	201,000
Net cash provided by/(used in) operating activities	874,580	(1,109,745)

20. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2017 £	2016 £
Cash at bank and in hand	1,889,949	1,517,117
Notice deposits (less than 3 months)	-	450,000
	1,889,949	1,967,117

21. CAPITAL COMMITMENTS

At 31 August 2017 the Academy had capital commitments as follows:

	2017 £	2016 £
Contracted for but not provided in these financial statements	169,277	839,102

22. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Devon County Council. Both are Multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

22. PENSION COMMITMENTS (continued)

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £597,000 (2016: £632,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £320,000 (2016: £319,000), of which employer's contributions totalled £243,000 (2016: £243,000) and employees' contributions totalled £77,000 (2016: £76,000). The agreed contribution rates for future years are 19.7% for employers and 5.5 - 7.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

PLYMSTOCK SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

22. PENSION COMMITMENTS (continued)

Principal actuarial assumptions:

	2017	2016
Discount rate for scheme liabilities	2.60 %	2.20 %
Rate of increase in salaries	4.20 %	4.10 %
Rate of increase for pensions in payment / inflation	2.70 %	2.30 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2017	2016
Retiring today		
Males	23.4	22.9
Females	25.5	26.2
Retiring in 20 years		
Males	25.7	25.2
Females	27.9	28.6

Sensitivity analysis	At 31 August 2017 £	At 31 August 2016 £
Discount rate +0.1%	183,000	193,000
Discount rate -0.1%	188,000	198,000
Mortality assumption - 1 year increase	268,000	212,000
Mortality assumption - 1 year decrease	259,000	207,000
CPI rate +0.1%	153,000	160,000
CPI rate -0.1%	150,000	155,000

The Academy's share of the assets in the scheme was:

	Fair value at 31 August 2017 £	Fair value at 31 August 2016 £
Equities	2,072,000	1,803,000
Gilts	194,000	181,000
Property	306,000	303,000
Cash and other liquid assets	82,000	52,000
Other	845,000	736,000
Total market value of assets	<u>3,499,000</u>	<u>3,075,000</u>

The actual return on scheme assets was £383,000 (2016: £355,000).

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NOTES TO THE FINANCIAL STATEMENTS
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22. PENSION COMMITMENTS (continued)

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

	2017 £	2016 £
Current service cost	(517,000)	(344,000)
Interest income	68,000	101,000
Interest cost	(175,000)	(201,000)
	<u> </u>	<u> </u>
Total	<u><u>(624,000)</u></u>	<u><u>(444,000)</u></u>

Movements in the present value of the defined benefit obligation were as follows:

	2017 £	2016 £
Opening defined benefit obligation	7,952,000	5,006,000
Current service cost	517,000	344,000
Interest cost	175,000	201,000
Employee contributions	77,000	76,000
Actuarial (gains)/losses	(759,000)	2,348,000
Benefits paid	(77,000)	(23,000)
	<u> </u>	<u> </u>
Closing defined benefit obligation	<u><u>7,885,000</u></u>	<u><u>7,952,000</u></u>

Movements in the fair value of the Academy's share of scheme assets:

	2017 £	2016 £
Opening fair value of scheme assets	3,075,000	2,426,000
Interest income	68,000	101,000
Actuarial gains	113,000	252,000
Employer contributions	243,000	243,000
Employee contributions	77,000	76,000
Benefits paid	(77,000)	(23,000)
	<u> </u>	<u> </u>
Closing fair value of scheme assets	<u><u>3,499,000</u></u>	<u><u>3,075,000</u></u>

23. OPERATING LEASE COMMITMENTS

At 31 August 2017 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2017 £	2016 £
AMOUNTS PAYABLE:		
Within 1 year	<u><u>-</u></u>	<u><u>3,448</u></u>

PLYMSTOCK SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

24. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £NIL for the debts and liabilities contracted before he/she ceases to be a member.

25. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

26. POST BALANCE SHEET EVENTS

On 1 September 2017 the Academy transferred to the Westcountry Schools Trust, donating all assets and liabilities to the Multi Academy Trust.

27. AGENCY ARRANGEMENTS

The Academy distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2017 the Academy received £23,363 (2016: £25,939) and disbursed £19,994 (2016: £20,078) from the fund. The balance carried forward of £3,369 (2016: £5,861) has been included in creditors.

28. GENERAL INFORMATION

Plymstock School is a company limited by guarantee, incorporated in England and Wales. The registered office is Church Road, Plymstock, Plymouth PL9 9AZ.