



Plymstock School  
Football Development Plan  
2011/2012 to 2015/2016

Plymstock School Vision	
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Club Development Table

	2010 / 2011			2011 / 2012			2012 / 2013			2013 / 2014			2014 / 2015			2015 / 2016		
	M	F	Dis															

Growth and Retention

Aim:	
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Objective	Achievement Targets	Timescale	Responsibility	Costs
1. To develop and maintain annual men's, womans, under 19's and small sided/ futsal league.	(All leagues) Season 1- 6 teams Season 2- 6 teams Season 3- 8 teams Season 4- 10 teams Season 5- 12 teams	Annually	FDO GITFO	Income: SSDF Contribution £1,870.00 Partner funding £60

2. Develop a turn up and play session for staff of Plymstock and 6 <sup>th</sup> Form students and partner schools. Targeting both football and futsal.	To allow the staff to access the facilities at the school and play structured friendly games.	Annually	FDO GITFO Devon FA Dir. Of Sport	A free session for all staff
3. To develop a Plymouth Youth Futsal club	Aim for 12 x Under 14 year 1 to start 18 x Under 14 year 2.	Annually	FDO Devon FA UoP Futsal The FA	
4. To support local feeder schools with curricular and extra curricular coaching	4 per half term every half term	Termly	FDO SSCO's PLT's	£1 per child (School's invoiced) Coaching cost covered by participants.
5. To provide competitive opportunities for primary and secondary school pupils.	Boys under 12 and 18 CV, Girls under 12, 14, 16, 18 CV, Feeder primary school CV, Futsal CV and inter tutor futsal.	Annually	FDO SSCO Dir. Of Sport	
6. To develop and run a year 6 transitional period festival.	For all feeder primary pupils to attend the site and play in mini festival prior to starting school in September.	Two per year - One boys festival - One girls festival.	FDO SSCO Dir. Of Sport PLT's	None

7. Support faith and football at Plymstock School and seek sponsorship to fund ATP.	Continue to work with faith and football to provide a facility for their league & to get local players into clubs.	Ongoing	Faith and football FDO	None- No facility cost (Charitable organisation)
8. To host and develop disability festivals at Plymstock.	Link with Devon FA DFDO to establish future plans	Annually	DFDO FDO GITFO	
9. Maintain girls only football session and link with local clubs. Link with WAG.	Advertise through primary school (curricular coaching)	Girls only session (by year 2)  Development centre (by year 3)	Goals Soccer school FDO GDO- DFA	
10. To continue to develop football within the school holidays. Use as an entry route into MSC and then exit route into clubs.	To hold one holiday club per week per holiday	School holiday period	Goals FDO Mini Soccer centre staff	
11. To continue with the development of the Saturday morning mini soccer centre.	Enabling children to access extra training and have the opportunity to access local clubs.	Ongoing.	FDO Mini SC Staff Plymstock Utd Morley Rangers Elburton Villa Hooe	£3 per week. Coaching costs covered by participants.

<p>12. To host primary school festivals- Girls year 3/4 &amp; 5/6 and boys 5/6 festivals.</p>	<p>Provide extra opportunities for local primary school children to participate in football.</p>	<p>Annually</p>	<p>FDO SSCO PLT's</p>	
<p>13. To host, promote and develop adult disability community sessions at Plymstock.</p>	<p>Increase the amount of disability playing opportunities within the local area.</p>	<p>Annually</p>	<p>FDO GITFO DFDO CFA</p>	
<p>14. To support the development of a Plymstock Veterans side.</p>	<p>Provide the side with an opportunity to continue playing in a structured/ semi competitive environment.</p>	<p>Annually</p>	<p>GITFO FDO</p>	
<p>15. Support clubs with development of new sides as per club development table.</p>	<p>To provide strong links between Mini SC- Schools- Local clubs</p>	<p>Annually</p>	<p>Mini SC Staff FDO Plymstock Utd Morley Rangers Elburton Villa Hooe</p>	
<p>16. To continue with the Friday night 'turn up and play' session</p>	<p>To continue to promote and support the scheme and staff.</p>	<p>Annually</p>	<p>FDO GITFO Friday night Staff</p>	<p>Funding to cover staff wages- Crime beat ect.</p>

<p>17. Make pupils aware of different pathways available to them to play football within the local community.</p>	<p>Establish pathways with local clubs linking with PLT's and feeder schools.</p>	<p>Quarter 2 &amp; 4 September 2011 onwards.</p>	<p>FDO GITFO SSCO PLT's Clubs</p>	<p>None</p>
<p>18. Providing local children with opportunities to attend turn up and play sessions and making children aware of community club training times and days.</p>	<p>To provide opportunities for children to play in a structured environment.</p>	<p>Annually.</p>	<p>FDO Friday night staff Clubs GITFO</p>	<p>Staff wages to be subsidised by funding- Continually seek funding.</p>
<p>19. Assting Elburton Villa in the rebuilding of the clubs youth structure. Ensuring there are optimal opportunities for children to access a range of clubs and teams.</p>	<p>Meeting with clubs members to ensure targets are being met</p>	<p>Quarterly updates with the club on progress of development.</p>	<p>FDO Elburton Villa FC Devon FA GITFO</p>	<p>None</p>
<p>20. To expand the mini soccer centre to cater for larger age groups with a view for developing and expanding the quality and range of participants,</p>	<p>To cater for 13, 14, 15 and 16 year olds.</p>	<p>To promote for a September 2011 start.</p>	<p>Local Clubs FDO Devon FA GITFO</p>	<p>Additional staff to be covered by additional participants.</p>

## Raising Standards and Addressing Abusive Behaviour

Aim:	
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Objective	Achievement Targets	Timescale	Responsibility	Costs
1. Provide opportunities for coaches to continually develop in order to promote and support a higher quality of coaching within schools and clubs.	Provide 1 charter standard event per quarter. Liaise with the FA for potential coaches.	Quarterly	FDO The FA Devon FA	Free for all Charter Standard Coaches.
2. To assist the DJM with the Charter Standard league status.	Support the league and the clubs within the local area in maintaining the correct standards.	Annually	FDO The FA CFA DJM	
3. Support clubs with club welfare.	To ensure clubs are aware of welfare issues, actions and standards.	Annually	FDO Dev FA- Welfare Officer	
4. Support clubs with nominations for annual award events.	To promote to local clubs and ensure that nominations are completed for events.	Annually	FDO CS Clubs CFA	

<p>5. To support The FA respect programme.</p>	<p>Linked to club development table-ensuring standards are met.</p>	<p>Annually</p>	<p>FDO CS Clubs CFA</p>	
<p>6. Support all clubs in the Charter Standard Programme, including annual health checks.</p>	<p>Hooe- Charter Standard to Basic. Elburton Villa Charter Standard Basic – Development. Plymstock- To community. Morley Rangers- Development to community.</p>	<p>Annually</p>	<p>FDO Hooe Rovers Elburton Villa Plymstock Utd Morley Rangers The FA GITFO CFA</p>	
<p>7. Kick racism out of football week of action.</p>	<p>Run a week of events for school and community.</p>	<p>Annually</p>	<p>FDO CFA GITFO</p>	<p>Resources</p>
<p>8. Refugee week</p>	<p>Run a youth awareness session linking with Plymouth Hope FC, working in</p>	<p>Annually</p>	<p>FDO CFA GITFO Hope FC</p>	<p>Hope FC (Grow the Game funding)</p>

	schools in Plymouth			
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## Better Players

Aim:	
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Objective	Achievement Targets	Timescale	Responsibility	Costs
1. Provide opportunities for coaches to continually develop in order to promote and support a higher quality of coaching within schools and clubs.	Provide 1 charter standard event per quarter. Liaise with the FA for potential coaches.	Quarterly	FDO The FA Devon FA	Free for all Charter Standard Coaches.
2. To advertise the GK classes to all DJM teams with a view to becoming the hub centre for all GK training across Plymouth.	To raise the number of goal keepers receiving quality position specific training. Year 1- 12 Gk's. Year 2- 24 Gk's.	Quarterly	DJM FDO Sam Lewis- GK Coach.	Coaching cost covered through participants.
3. Providing stronger links between mini SC and club teams, ensuring young players have the opportunity to play in competitive matches and develop.	To ensure that a representative from each local club is linked with the mini soccer centre to liaise with managers to feed players into appropriate sides.	Quarterly checks on players and updates with club linked member.	Mini SC Staff FDO Community club member	None

<p>4. Positively promote girls and boys c of e and promote DCFA disability development centre.</p>	<p>To provide an opportunity for footballers' to play and develop skills in order to play.</p>	<p>Annually</p>	<p>FDO CFDO DFDO GITFO CFA</p>	
<p>5. To run holiday camps for boys and girls aged 4-16.</p>	<p>Providing holiday fun camps with a chance to improve skills. Opportunity for all children.</p>	<p>Ongoing- To provide at least 1 day per school holiday week.</p>	<p>FDO Goals Cresta Soccer School Mini Soccer Centre staff</p>	<p>Staff and facility cost covered by participants.</p>
<p>6. To provide a facility for Youth Awards as per DCFA requirements.</p>	<p>To host and provide opportunity to run appropriate courses for coaches to continually improve and develop.</p>	<p>At least one age appropriate and one module one per year.</p>	<p>Devon FA FDO</p>	
<p>7. To work with the DJM to provide a Charter Standard league and host transitional festivals.</p>	<p>Provide teams entering periods of playing transition to have a chance to play in the new structure in a friendly structured environment.</p>	<p>Quarterly.</p>	<p>FDO GITFO DJM Devon FA Clubs</p>	<p>A free festival for CS clubs.</p>

<p>8. To promote the importance of Youth Awards within clubs in line with CS requirements.</p>	<p>To support promotion with running of events and courses.</p>	<p>Quarterly</p>	<p>FDO Devon FA Clubs</p>	<p>None</p>
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### Running the Game

<p>Aim:</p>	
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Objective	Achievement Targets	Timescale	Responsibility	Costs
<p>1. To promote FA online services.</p>	<p>To ensure awareness is raised through promotion for services such as Full Time/ Member services.</p>	<p>Quarterly</p>	<p>FDO Devon FA The FA</p>	<p>None</p>

<p>2. To support clubs to write and deliver Development Plans.</p>	<p>To ensure coaches are aware of pathways and areas of support that Plymstock School can lend (Courses, Mini Soccer Centre ect)</p>	<p>Quarterly</p>	<p>FDO Local Clubs Devon FA Mini Soccer Centre</p>	<p>None</p>
<p>3. To produce a review for quarterly steering group.</p>	<p>Produce a quarterly review for steering group meetings.</p>	<p>Quarterly</p>	<p>FDO</p>	<p>None</p>
<p>4. Quarterly steering group meetings to monitor progress and gain feedback.</p>	<p>To monitor progress and gain feedback.</p>	<p>Quarterly</p>	<p>FDO Steering Group</p>	<p>None</p>
<p>5. Ensure all paper work is completed on time and ensure that the data is correct.</p>	<p>Ensure enough time is given to complete all admin for all the programmes. Both county FA targets and Plymstock School targets on time.</p>	<p>Ongoing/ Quarterly</p>	<p>FDO</p>	<p>None</p>

6. To work closely with Devon FA ensuring that coaching courses are run effectively whilst using the facility.	Communicating with tutors to ensure everything is set to ensure an effective course is run.	Ongoing	FDO Devon FA Sport Centre Staff	None
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## Workforce Development

Aim:	
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Objective	Achievement Targets	Timescale	Responsibility	Costs
1. To continually seek for young leaders/ volunteers and provide opportunities for these individuals to gain experience and develop.	Identifying individuals through PE staff and allowing these young people to gain specific qualifications.	Each academic year.	FDO PE Staff	None
2. Devise a minimum standard of deployment for extra curricular coaches. Aim for level 2 standard coach.	All coaches to be CRB checked. To hold a minimum of Level 1 certificate. To hold relevant 1 <sup>st</sup> aid certificate.	Immediate and ongoing.	FDO	
3. Devon FA young leaders programme – Assist in the running of a Devon FA young leadership programme including hosting a Plymouth selection event and working with county development staff in mentoring young leaders throughout the year.	Working with county development staff in mentoring young leaders throughout the year.	To engage new leaders from September 2011 and review on a 6 month basis.	FDO Devon FA Head of PE	

<p>4. To improve the Futsal workforce by setting up links with University of Plymouth Futsal club. Run sufficient amount of courses in order for Futsal to grow.</p>	<p>To provide UoP futsal members with a chance to develop their own abilities and the name of futsal across Plymouth.</p>	<p>To be fully in place before small sided leagues commence in May 2011.</p>	<p>FDO UofP futsal.</p>	<p>£40 per person.</p>
<p>5. To run referee courses at Plymstock for student and community members. Liase with referee development officer at CFA to run courses.</p>	<p>Develop entry routes into leagues.</p>	<p>Year 1- Mini whistles course. Year 2- Referee course</p>	<p>FDO Referee Dev Officer. Director of Sport.</p>	<p>Cost to be picked up by participants. CFA to pay facility cost.</p>
<p>6. Referee mentoring opportunities. - Football -Futsal</p>	<p>To allow students on courses to gain experience through competition. Develop links with P&amp;D league and UCP Marjon.</p>	<p>To set the links up by September 2011.</p>	<p>FDO DJM P&amp;D League BUCS Marjon Plymouth Uni Devon FA.</p>	<p>Mentoring to be done on a voluntary basis- No costs.</p>
<p>7. Level 1 and 2 Coaching certificate. Working in partnership with Devon FA to become a coaching centre at Plymstock School for local coaches.</p>	<p>36 Qualified coached per year.</p>	<p>Level 2- One per year.</p>	<p>FDO Devon FA</p>	<p>Cost to be picked up by participants. CFA to pay facility cost.</p>

<p>8. Work with DCFA and local clubs to run stand alone courses when needed.</p>	<p>15 people qualified per annum.</p>	<p>Yearly</p>	<p>Devon FA FDO</p>	<p>Cost to be picked up by participants. CFA to pay facility cost.</p>
<p>9. JFO Qulaification- Work with Devon FA offering 30 students per annum the opportunity to attend JFO course.</p>	<p>30 places per year.</p>	<p>Annually</p>	<p>Head of PE Dir of Sport FDO</p>	
<p>10. Support clubs develop level 1 and 2 coaches as per club plans.</p>	<p>Provide a facility and opportunity for local coaches and clubs to develop by providing appropriate courses and in service events.</p>	<p>Annually</p>	<p>FDO Devon FA Clubs</p>	<p>Cost to be picked up by participants. CFA to pay facility cost.</p>
<p>11. Support promotion of Coach Licensing programme.</p>	<p>To ensure all clubs are aware of and develop towards the licensing programme.</p>	<p>Annually</p>	<p>FDO Devon FA Clubs</p>	

<p>12. Ensure clubs have job descriptions for volunteers.</p>	<p>To support and ensure that both club and volunteer are aware of the roles and responsibilities they are undertaking.</p>	<p>Annually</p>	<p>FDO Devon FA Clubs</p>	<p>None</p>
<p>13. Support club volunteer coordinators with recruitment of coaches and young leaders.</p>	<p>To provide a link for pupils of the school to enter local clubs to provide volunteer support.</p>	<p>Annually</p>	<p>FDO Devon FA Clubs</p>	<p>None</p>
<p>14. Support clubs to recruit referees as per team development or at least 1 per year.</p>	<p>To provide both club officials and local pupils to attend appropriate courses in order to develop the number of referees within clubs. Setting up appropriate links with schools and clubs.</p>	<p>Annually</p>	<p>FDO Devon FA Clubs Head of PE Dir of Sport.</p>	<p>None</p>
<p>15. Provide opportunity for Plymstock School Young Leadership Programme to develop.</p>	<p>Recruit young leaders and deploy at events.</p>	<p>Annually</p>	<p>FDO Devon FA Clubs Head of PE</p>	<p>None</p>

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## Facility Development

Aim:	
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Objective	Achievement Targets	Timescale	Responsibility	Costs
1. Provide a pitch adaptation for 9v9 structures on grass.	For the school to be able to host 9v9 fixtures in order to support youth football adaptations.	Ongoing	FDO Devon FA Plymstock Site manager	TBC
2. Provide an additional 11v11 pitch at the school (Grass pitch)	To be able to provide an additional pitch for teams on the rugby pitch using dual posts.	Provisional date of September 2011.	FDO Devon FA Plymstock Site manager	TBC
3. Summer booking period plan.	At least half price booking and a friendly fixture night.	April 2011 onwards	FDO P&D League DJM	
4. Improve summer usage.	To raise the current usage levels of the facility.	Yearly- April – August.	FDO Business Manager Dir. Of Sport GITFO	None

<p>5. Maintain relationships with current clubs and build/ expand these.</p>	<p>Morley Plymstock Utd Plymouth Albion Oaks Plymouth Uni Faith and Football PAFC GCoFE</p>	<p>Yearly/ Quarterly</p>	<p>FDO</p>	<p>None</p>
<p>6. Health and safety checks for facility users at Plymstock.</p>	<p>Footwear checks ect and ensuring risk assessments are added to and updated regularly.</p>	<p>Weekly</p>	<p>FDO Sports Centre Staff Clubs</p>	<p>None</p>
<p>7. Ensure facility rules are adhered to.</p>	<p>Implement the spot check process for clubs using facility to ensure rules are being adhered to.</p>	<p>Weekly spot checks.</p>	<p>FDO Sports Centre Staff Clubs</p>	<p>None</p>
<p>8. Goal post safety.</p>	<p>Regularly check that the goal posts and equipment are safe to use.</p>	<p>Weekly checks.</p>	<p>FDO Sports centre staff</p>	<p>None</p>

## Promotion

Aim:

Objective	Achievement Targets	Timescale	Responsibility	Costs
1. To develop a website through 6 <sup>th</sup> form students of the school.	Develop a website to promote schools football development work. Look to include sports centre.	To have set up by June 2011.	FDO ICT Staff 6 <sup>th</sup> Formers	None
2. Develop a promotional leaflet for the centre.	Develop and provide an information booklet providing information on the football based events and activities at the school.	Quarterly	FDO	
3. Develop a quarterly e-news letter inline with the quarterly review	To send to key partners on a quarterly basis.	Quarterly	FDO	None.
4. Produce a short quarterly review to send to funding partners.	Promote past/ future events.	Year 1 onwards	FDO Devon FA	None

<p>5. Promote player pathways in Plymstock.</p>	<p>To ensure that everyone is aware of the possible routes available to them with regards to playing football.</p>	<p>Quarterly</p>	<p>FDO Devon FA GITFO Clubs Mini SC</p>	<p>None</p>
<p>6. Promotion of volunteer opportunities at local clubs.</p>	<p>Creating and promoting links between school and club for young volunteers to be able to gain experience at local clubs.</p>	<p>Quarterly.</p>	<p>FDO Devon FA Clubs GITFO Dir of Sport Head of PE</p>	<p>None</p>
<p>7. Update page on DCFA website to inform county of events and courses.</p>	<p>To promote events at Plymstock School.</p>	<p>Year 1 onwards.</p>	<p>FDO DCFA</p>	<p>None</p>
<p>8. Develop and maintain strong links with the media.</p>	<p>Advertising the successes of Plymstock Football Development Centre.</p>	<p>Provide at least 2 stories per quarter.</p>	<p>FDO</p>	<p>None.</p>
<p>9. Provide information for the CFA monthly e-newsletter and provide information for CFA monthly magazine.</p>	<p>Promote past and future events.</p>	<p>Year 1 onwards.</p>	<p>FDO DCFA</p>	<p>None.</p>

Community and Education

Aim:	
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Objective	Achievement Targets	Timescale	Responsibility	Costs
1. To provide young people with opportunities to participate in activities when school finishes.	Continue to support and promote the Friday night turn up and play scheme.	Ongoing.	FDO Sports Centre Staff. Local Police Youth Workers.	Staff wages covered by funding- Continue to seek funding.
2. Provide all coaches with opportunity to be able to gain qualification on coaching people with disabilities.	Organise/ attend coaching disabled footballers course with county FA.	Current coaches to have the opportunity to be qualified by year two.	FDO Dir of Sport County FA.	Approx £15 per person.
3. Pupils to have the chance to achieve referee qualification at Plymstock School.	Link with referee development officer to allow pupils to take award. To be hosted by Plymstock.	10 pupils to qualify per year. 1 course per year.	Dir of Sport RDO FDO	Cost to be picked up through participants.