



**PLYMSTOCK SCHOOL  
PERSONNEL RECRUITMENT  
PERSON SPECIFICATION**

**TEACHER OF DESIGN AND TECHNOLOGY (maternity cover)**

	ESSENTIAL	DESIRABLE
PROFESSIONAL QUALIFICATIONS	<ul style="list-style-type: none"> <li>• A relevant degree</li> <li>• Qualified teacher status</li> <li>• Evidence of recent relevant professional development</li> </ul>	
TEACHING COMPETENCIES AND EXPERIENCE	<ul style="list-style-type: none"> <li>• Good understanding of the Design and Technology Curriculum</li> <li>• Excellent subject knowledge</li> <li>• Ability to deliver high quality teaching and learning in Design and Technology across the age and ability range</li> <li>• Ability to raise standards of attainment and aspiration</li> <li>• Experience of teaching a full range of ability</li> <li>• Ability to teach Food Preparation and Nutrition and Hospitality and Catering as well as Design and Technology at KS3</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of the role of a form tutor</li> <li>•</li> </ul>
SKILLS, ATTRIBUTES AND ATTITUDES	<ul style="list-style-type: none"> <li>• High aspirations for themselves and all students</li> <li>• Able to lead by example</li> <li>• Able to establish and maintain a culture of behaviour for learning</li> <li>• Able to work well as part of a team</li> <li>• High levels of self-motivation</li> <li>• High professional standards in dress, attendance, punctuality and time management</li> <li>• Commitment to 'go the extra mile' to support students</li> <li>• Commitment to pastoral care and safeguarding of all students</li> </ul>	<ul style="list-style-type: none"> <li>• An awareness of the whole school perspective</li> </ul>
PERSONAL QUALITIES	<ul style="list-style-type: none"> <li>• Is approachable, caring and has integrity</li> <li>• Shows a high level of commitment and determination</li> <li>• Is able to act consistently</li> <li>• Willingness to take part in extra curricula activities</li> </ul>	