

Gender Pay Gap calculations for Westcountry Schools Trust (WeST)

Mean Gender Pay Gap 23.0%
 Median Gender Pay Gap 39.1%

Quartiles					
Quartile	Count	M	M%	F	F%
Upper Quartile	97	40	41.2%	57	58.8%
Upper Middle Quartile	96	28	29.2%	68	70.8%
Lower Middle Quartile	97	22	22.7%	75	77.3%
Lower Quartile	96	11	11.5%	85	88.5%