



PLYMSTOCK SCHOOL PERSONNEL RECRUITMENT

PERSON SPECIFICATION FOR TEACHER OF MATHEMATICS (Fixed term)

	ESSENTIAL	DESIRABLE
PROFESSIONAL QUALIFICATIONS	<ul style="list-style-type: none"> • A relevant degree • Qualified teacher status • Evidence of recent relevant professional development 	<ul style="list-style-type: none"> • A good degree
TEACHING COMPETENCIES AND EXPERIENCE	<ul style="list-style-type: none"> • Lead, guide and inspire group working and on an individual basis • Plan a programme of work in line with National and School policies and standards • Work within all corporate policies including equal opportunities • Undertake assessment of pupils' attainment, progress and maintain accurate records of achievement, including reporting to parents • Work within year group or key stage teams • Establish and maintain a culture of behaviour for learning within the classroom and the wider school • Ability to teach GCSE Mathematics 	<ul style="list-style-type: none"> • Experience of teaching a full range of age and ability
MANAGEMENT COMPETENCIES AND EXPERIENCE (Within the context of the post)	<ul style="list-style-type: none"> • Good people management skills • Competence to monitor, evaluate and effectively improve teaching and learning • Excellent organisational skills 	<ul style="list-style-type: none"> • Evidence of these competencies
LEADERSHIP QUALITIES AND COMPETENCE (Within the context of the post)	<ul style="list-style-type: none"> • Ability to lead by example setting and maintaining high standards within the Department for self and others • An awareness of the wider school perspective 	<ul style="list-style-type: none"> • Evidence of these competencies
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Is approachable, caring and has integrity • Shows a high level of commitment and determination • Is able to act consistently • Is prepared to ask for advice and support when necessary • Maintain confidentiality and work with discretion. • Good communication skills • Good interpersonal skills • A good record of attendance and punctuality 	<ul style="list-style-type: none"> • Willing to support and take part in extra curricular activities