This is an exciting new opportunity for an outstanding MFL French specialist who has a passion for teaching and learning and is looking to advance their career. The successful candidate will have the commitment and energy to guide and inspire our students to develop their abilities to the full. Responsibility within MFL is for raising student outcomes and the wider student experience. The post also incorporates a whole school responsibility, which will be designed around the strengths of the successful candidate. This part of the role will contribute to the development of Teaching and Learning across the school. The ability to teach German is not a requirement but German teaching can be offered for those who are interested in teaching a second MFL subject.

The Department

The MFL Department is an experienced and innovative team, committed to raising achievement. We teach French to all and German is introduced for talented linguists in Year 8. MFL as a GCSE option is strongly encouraged by the school. The quality of teaching and learning is high and the successful candidate will need to demonstrate the ambition to raise standards by translating excellent teaching and learning into improved outcomes for students. Applications are welcome from outstanding and innovative teachers, who can bring a set of knowledge, skills and experience to strengthen our MFL team, and develop Teaching and Learning in the wider school team.

The School

Plymstock School is a highly popular, oversubscribed 11-18 comprehensive school of over 1500 students with 250 in the Sixth Form. Plymstock is a suburb of Plymouth and lies approximately three miles to the east of the city. Staff commute from Cornwall, Dartmoor and the South Hams. At Plymstock School high expectations and a sharp focus on learning and achieving are successfully combined with a sense of care and support for individuals. The atmosphere is characterised by outstanding behaviour for learning and innovative teaching. Students take pride in their school and respond positively to the high standards expected of them.

Why you should work with us

Plymstock School is currently consulting on the exciting opportunity of joining a new collaborative partnership with a group of local primary and secondary schools. The proposed cross-phase Multi-Academy Trust will be called the Westcountry Schools Trust (WeST) and is made up of 13 schools.

This collaboration will bring significant benefits to staff, which include:

* Enhanced staff development through increased opportunities to share best practice and professional development programmes; adding real value to the professional learning journey and career progression
* Valued wellbeing; ensuring our staff are happy, healthy and safe
* Structured talent pool management with a wider platform for succession planning beyond the single school
* Dynamic cross-phase working with a greater awareness and understanding of each sector
* Wider opportunities for career development through intentional design, not by chance
* Supportive governance with a clear focus on strategic development.

Please note that we only accept applications from individuals and not from third parties / agencies. Only applications completed on a Plymstock School application form will be considered for shortlisting.

If you have the skills and personal qualities that this job demands, we would like to hear from you. Completed application forms can be submitted via the TES website or emailed to [recruitment@plymstockschool.org.uk](mailto:recruitment@plymstockschool.org.uk)

Closing date: 9am Monday 22 May 2017, interviews on Thursday 25 May 2017

*Plymstock School is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. The post is subject to receipt of a satisfactory enhanced DBS clearance.*